

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$41.24	\$42.27	\$43.33	\$44.41	\$45.52	\$46.66
0001 AA02	Administrative Assistant – Level II	HR	\$48.10	\$49.30	\$50.54	\$51.80	\$53.09	\$54.42
0001 AB01	Application Engineer – Level I	HR	\$80.04	\$82.04	\$84.09	\$86.19	\$88.35	\$90.56
0001 AB02	Application Engineer – Level II	HR	\$98.99	\$101.46	\$104.00	\$106.60	\$109.27	\$112.00
0001 AC01	Application Programmer – Level I	HR	\$82.66	\$84.73	\$86.84	\$89.02	\$91.24	\$93.52
0001 AC02	Application Programmer – Level II	HR	\$101.81	\$104.36	\$106.96	\$109.64	\$112.38	\$115.19
0001 AC03	Applications Programmer – Level III	HR	\$118.10	\$121.05	\$124.08	\$127.18	\$130.36	\$133.62
0001 AD00	Application Systems Analyst	HR	\$103.71	\$106.30	\$108.96	\$111.68	\$114.48	\$117.34
0001 AE00	Biostatistician	HR	\$105.97	\$108.62	\$111.33	\$114.12	\$116.97	\$119.90
0001 AF01	Business Analyst – Level I	HR	\$76.56	\$78.47	\$80.44	\$82.45	\$84.51	\$86.62
0001 AF02	Business Analyst – Level II	HR	\$90.68	\$92.95	\$95.27	\$97.65	\$100.09	\$102.60
0001 AF03	Business Analyst – Level III	HR	\$105.88	\$108.53	\$111.24	\$114.02	\$116.87	\$119.79
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$93.93	\$96.28	\$98.69	\$101.15	\$103.68	\$106.27
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$116.19	\$119.09	\$122.07	\$125.12	\$128.25	\$131.46
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.82	\$140.24	\$143.75	\$147.34	\$151.02	\$154.80
0001 AH00	Chief Information Security Officer	HR	\$179.85	\$184.35	\$188.95	\$193.68	\$198.52	\$203.48
0001 AI00	Communications Hardware Specialist	HR	\$73.81	\$75.66	\$77.55	\$79.49	\$81.47	\$83.51
0001 AJ00	Communications Network Manager	HR	\$120.02	\$123.02	\$126.10	\$129.25	\$132.48	\$135.79
0001 AK00	Communications Software Specialist	HR	\$88.29	\$90.50	\$92.76	\$95.08	\$97.46	\$99.89
0001 AL00	Communications Specialist	HR	\$88.57	\$90.78	\$93.05	\$95.38	\$97.76	\$100.21
0001 AM00	Computer Data Librarian	HR	\$61.25	\$62.78	\$64.35	\$65.96	\$67.61	\$69.30
0001 AN00	Computer Scientist	HR	\$139.03	\$142.51	\$146.07	\$149.72	\$153.46	\$157.30
0001 AO01	Computer Security System Specialist – Level I	HR	\$77.30	\$79.23	\$81.21	\$83.24	\$85.32	\$87.46
0001 AO02	Computer Security System Specialist – Level II	HR	\$91.86	\$94.16	\$96.51	\$98.92	\$101.40	\$103.93
0001 AO03	Computer Security System Specialist – Level III	HR	\$112.21	\$115.02	\$117.89	\$120.84	\$123.86	\$126.96
0001 AP01	Computer Systems Analyst – Level I	HR	\$75.76	\$77.65	\$79.60	\$81.59	\$83.62	\$85.72
0001 AP02	Computer Systems Analyst – Level II	HR	\$85.88	\$88.03	\$90.23	\$92.48	\$94.80	\$97.17
0001 AP03	Computer Systems Analyst – Level III	HR	\$98.62	\$101.09	\$103.61	\$106.20	\$108.86	\$111.58
0001 AQ00	Configuration Management Specialist	HR	\$90.49	\$92.75	\$95.07	\$97.45	\$99.88	\$102.38

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0001 AR01	Cost Analyst – Level I	HR	\$63.70	\$65.29	\$66.92	\$68.60	\$70.31	\$72.07
0001 AR02	Cost Analyst – Level II	HR	\$75.08	\$76.96	\$78.88	\$80.85	\$82.87	\$84.95
0001 AS00	Data Entry Clerk	HR	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.58
0001 AT00	Data Security Specialist	HR	\$89.03	\$91.26	\$93.54	\$95.88	\$98.27	\$100.73
0001 AU00	Data Standardization Specialist	HR	\$92.88	\$95.20	\$97.58	\$100.02	\$102.52	\$105.09
0001 AV00	Database Administrator	HR	\$98.37	\$100.83	\$103.35	\$105.93	\$108.58	\$111.30
0001 AW01	Database Management Specialist – Level I	HR	\$77.36	\$79.29	\$81.28	\$83.31	\$85.39	\$87.53
0001 AW02	Database Management Specialist – Level II	HR	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35
0001 AW03	Database Management Specialist – Level III	HR	\$110.51	\$113.27	\$116.10	\$119.01	\$121.98	\$125.03
0001 AX01	Database Specialist – Level I	HR	\$77.36	\$79.29	\$81.28	\$83.31	\$85.39	\$87.53
0001 AX02	Database Specialist – Level II	HR	\$94.00	\$96.35	\$98.76	\$101.23	\$103.76	\$106.35
0001 AX03	Database Specialist – Level III	HR	\$116.03	\$118.93	\$121.90	\$124.95	\$128.08	\$131.28
0001 AY00	Data Warehousing Administrator	HR	\$115.16	\$118.04	\$120.99	\$124.01	\$127.12	\$130.29
0001 AZ00	Data Warehouse Analyst	HR	\$90.22	\$92.48	\$94.79	\$97.16	\$99.59	\$102.08
0001 BA00	Data Warehouse Programmer	HR	\$102.99	\$105.56	\$108.20	\$110.91	\$113.68	\$116.52
0001 BB00	Disaster Recovery Specialist	HR	\$103.39	\$105.97	\$108.62	\$111.34	\$114.12	\$116.98
0001 BC01	Document Control Specialist – Level I	HR	\$42.95	\$44.02	\$45.12	\$46.25	\$47.41	\$48.59
0001 BC02	Document Control Specialist - Level II	HR	\$50.95	\$52.22	\$53.53	\$54.87	\$56.24	\$57.65
0001 BC03	Document Control Specialist – Level III	HR	\$57.94	\$59.39	\$60.87	\$62.40	\$63.95	\$65.55
0001 BD01	Document Support Specialist – Level I	HR	\$49.59	\$50.83	\$52.10	\$53.40	\$54.74	\$56.11
0001 BD02	Document Support Specialist – Level II	HR	\$57.83	\$59.28	\$60.76	\$62.28	\$63.83	\$65.43
0001 BE00	Duplicating Machine Operator	HR	\$42.96	\$44.03	\$45.13	\$46.26	\$47.42	\$48.61
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$77.59	\$79.53	\$81.52	\$83.56	\$85.64	\$87.79
0001 BG00	Electronic Meeting Technographer	HR	\$55.84	\$57.24	\$58.67	\$60.13	\$61.64	\$63.18
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$115.28	\$118.16	\$121.12	\$124.14	\$127.25	\$130.43
0001 BI00	Facilitator	HR	\$96.14	\$98.54	\$101.01	\$103.53	\$106.12	\$108.77
0001 BJ00	Financial Analyst – IT	HR	\$87.71	\$89.90	\$92.15	\$94.45	\$96.82	\$99.24
0001 BK01	Functional Analyst – Level I	HR	\$77.92	\$79.87	\$81.86	\$83.91	\$86.01	\$88.16
0001 BK02	Functional Analyst – Level II	HR	\$91.90	\$94.20	\$96.55	\$98.97	\$101.44	\$103.98
0001 BL01	General Clerk – Level I	HR	\$33.52	\$34.36	\$35.22	\$36.10	\$37.00	\$37.92

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0001 BL02	General Clerk – Level II	HR	\$39.12	\$40.10	\$41.10	\$42.13	\$43.18	\$44.26
0001 BL03	General Clerk – Level III	HR	\$42.36	\$43.42	\$44.50	\$45.62	\$46.76	\$47.93
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$85.37	\$87.50	\$89.69	\$91.93	\$94.23	\$96.59
0001 BN00	Graphical User Interface Designer	HR	\$81.01	\$83.04	\$85.11	\$87.24	\$89.42	\$91.66
0001 BO00	Graphics Specialist	HR	\$62.31	\$63.87	\$65.46	\$67.10	\$68.78	\$70.50
0001 BP00	Hardware Draftsman	HR	\$64.45	\$66.06	\$67.71	\$69.41	\$71.14	\$72.92
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.89	\$66.51	\$68.18	\$69.88	\$71.63	\$73.42
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.74	\$79.68	\$81.68	\$83.72	\$85.81	\$87.96
0001 BR00	Hardware Specialist – Information Technology	HR	\$79.12	\$81.10	\$83.13	\$85.20	\$87.33	\$89.52
0001 BS00	Help Desk Manager	HR	\$107.76	\$110.45	\$113.22	\$116.05	\$118.95	\$121.92
0001 BT00	Help Desk Specialist	HR	\$68.56	\$70.27	\$72.03	\$73.83	\$75.68	\$77.57
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$48.38	\$49.59	\$50.83	\$52.10	\$53.40	\$54.74
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$56.88	\$58.30	\$59.76	\$61.25	\$62.78	\$64.35
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$65.71	\$67.35	\$69.04	\$70.76	\$72.53	\$74.34
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$120.07	\$123.07	\$126.15	\$129.30	\$132.53	\$135.85
0001 BW01	Information Engineer – Level I	HR	\$101.29	\$103.82	\$106.42	\$109.08	\$111.81	\$114.60
0001 BW02	Information Engineer – Level II	HR	\$125.15	\$128.28	\$131.49	\$134.77	\$138.14	\$141.60
0001 BX00	Information Resource Management Analyst	HR	\$82.52	\$84.58	\$86.70	\$88.87	\$91.09	\$93.36
0001 BY00	Information Systems Training Specialist	HR	\$90.90	\$93.17	\$95.50	\$97.89	\$100.34	\$102.85
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.87	\$122.87	\$125.94	\$129.09	\$132.31	\$135.62
0001 CA00	IT Strategic/Capital Planner	HR	\$139.85	\$143.35	\$146.93	\$150.60	\$154.37	\$158.23
0001 CB00	Knowledge Management Specialist	HR	\$109.88	\$112.63	\$115.44	\$118.33	\$121.29	\$124.32
0001 CC00	Librarian	HR	\$63.85	\$65.45	\$67.08	\$68.76	\$70.48	\$72.24
0001 CD00	Librarian Technician	HR	\$48.92	\$50.14	\$51.40	\$52.68	\$54.00	\$55.35
0001 CE00	Medical Billing/Account Management Specialist	HR	\$52.57	\$53.88	\$55.23	\$56.61	\$58.03	\$59.48
0001 CF00	Modeling and Simulation Specialist	HR	\$86.49	\$88.65	\$90.87	\$93.14	\$95.47	\$97.86
0001 CG00	Network Administrator	HR	\$91.55	\$93.84	\$96.18	\$98.59	\$101.05	\$103.58
0001 CH00	Network Draftsman	HR	\$69.92	\$71.67	\$73.46	\$75.30	\$77.18	\$79.11
0001 CI01	Network Installation Technician – Level I	HR	\$65.88	\$67.53	\$69.22	\$70.95	\$72.72	\$74.54
0001 CI02	Network Installation Technician – Level II	HR	\$71.02	\$72.80	\$74.62	\$76.48	\$78.39	\$80.35

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0001 CJ00	Network Support Technician	HR	\$74.40	\$76.26	\$78.17	\$80.12	\$82.12	\$84.18
0001 CK00	Operations Manager	HR	\$108.30	\$111.01	\$113.78	\$116.63	\$119.54	\$122.53
0001 CL00	Procurement Product Specialist	HR	\$76.76	\$78.68	\$80.65	\$82.66	\$84.73	\$86.85
0001 CM00	Program Administration Specialist	HR	\$56.89	\$58.31	\$59.77	\$61.26	\$62.80	\$64.37
0001 CN00	Program Analyst	HR	\$86.56	\$88.72	\$90.94	\$93.22	\$95.55	\$97.93
0001 CO00	Program Manager	HR	\$175.26	\$179.64	\$184.13	\$188.74	\$193.45	\$198.29
0001 CP00	Project Control Specialist	HR	\$75.15	\$77.03	\$78.95	\$80.93	\$82.95	\$85.03
0001 CQ00	Project Leader	HR	\$114.88	\$117.75	\$120.70	\$123.71	\$126.81	\$129.98
0001 CR01	Project Manager – Level I	HR	\$116.01	\$118.91	\$121.88	\$124.93	\$128.05	\$131.25
0001 CR02	Project Manager – Level II	HR	\$135.25	\$138.63	\$142.10	\$145.65	\$149.29	\$153.02
0001 CR03	Project Manager – Level III	HR	\$159.90	\$163.90	\$167.99	\$172.19	\$176.50	\$180.91
0001 CS00	Public Health Analyst	HR	\$79.13	\$81.11	\$83.14	\$85.21	\$87.34	\$89.53
0001 CT00	Quality Assurance Analyst	HR	\$89.93	\$92.18	\$94.48	\$96.84	\$99.27	\$101.75
0001 CU00	Quality Assurance Manager	HR	\$127.51	\$130.70	\$133.97	\$137.31	\$140.75	\$144.27
0001 CV00	Quality Assurance Specialist	HR	\$95.94	\$98.34	\$100.80	\$103.32	\$105.90	\$108.55
0001 CW00	Records Management Specialist	HR	\$51.20	\$52.48	\$53.79	\$55.14	\$56.52	\$57.93
0001 CX00	Scanner Operator	HR	\$40.22	\$41.23	\$42.26	\$43.31	\$44.40	\$45.51
0001 CY00	Scientific Data Analyst	HR	\$94.96	\$97.33	\$99.77	\$102.26	\$104.82	\$107.44
0001 CZ01	Subject Matter Expert – Level I	HR	\$157.54	\$161.48	\$165.52	\$169.65	\$173.89	\$178.24
0001 CZ02	Subject Matter Expert – Level II	HR	\$192.62	\$197.44	\$202.37	\$207.43	\$212.62	\$217.93
0001 CZ03	Subject Matter Expert – Level III	HR	\$260.63	\$267.15	\$273.82	\$280.67	\$287.69	\$294.88
0001 DA01	System Administrator – Level I	HR	\$70.36	\$72.12	\$73.92	\$75.77	\$77.66	\$79.61
0001 DA02	System Administrator – Level II	HR	\$84.68	\$86.80	\$88.97	\$91.19	\$93.47	\$95.81
0001 DA03	System Administrator – Level III	HR	\$100.30	\$102.81	\$105.38	\$108.01	\$110.71	\$113.48
0001 DB01	Systems Architect – Level I	HR	\$131.69	\$134.98	\$138.36	\$141.82	\$145.36	\$149.00
0001 DB02	Systems Architect – Level II	HR	\$156.49	\$160.40	\$164.41	\$168.52	\$172.74	\$177.05
0001 DC01	Systems Engineer – Level I	HR	\$94.53	\$96.89	\$99.32	\$101.80	\$104.34	\$106.95
0001 DC02	Systems Engineer – Level II	HR	\$113.26	\$116.09	\$118.99	\$121.97	\$125.02	\$128.14
0001 DC03	Systems Engineer – Level III	HR	\$137.80	\$141.25	\$144.78	\$148.40	\$152.11	\$155.91
0001 DD00	System Operator	HR	\$49.15	\$50.38	\$51.64	\$52.93	\$54.25	\$55.61

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0001 DE00	System Programmer	HR	\$103.77	\$106.36	\$109.02	\$111.75	\$114.54	\$117.41
0001 DF01	Technical Writer/Editor – Level I	HR	\$60.92	\$62.44	\$64.00	\$65.60	\$67.24	\$68.93
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.23	\$74.04	\$75.89	\$77.78	\$79.73	\$81.72
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.90	\$86.00	\$88.15	\$90.35	\$92.61	\$94.93
0001 DG01	Telecommunications Engineer – Level I	HR	\$75.44	\$77.33	\$79.26	\$81.24	\$83.27	\$85.35
0001 DG02	Telecommunications Engineer - Level II	HR	\$89.85	\$92.10	\$94.40	\$96.76	\$99.18	\$101.66
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.84	\$76.71	\$78.63	\$80.59	\$82.61	\$84.67
0001 DH02	Telecommunications Specialist - Level II	HR	\$90.77	\$93.04	\$95.37	\$97.75	\$100.19	\$102.70
0001 DI00	Test Engineer	HR	\$91.95	\$94.25	\$96.60	\$99.02	\$101.50	\$104.03
0001 DJ00	Training Manager	HR	\$105.09	\$107.72	\$110.41	\$113.17	\$116.00	\$118.90
0001 DK01	Training Specialist – Level I	HR	\$71.21	\$72.99	\$74.82	\$76.69	\$78.60	\$80.57
0001 DK02	Training Specialist – Level II	HR	\$84.48	\$86.59	\$88.76	\$90.98	\$93.25	\$95.58
0001 DL00	Web Content Administrator	HR	\$76.64	\$78.56	\$80.52	\$82.53	\$84.60	\$86.71
0001 DM00	Web Designer	HR	\$89.89	\$92.14	\$94.44	\$96.80	\$99.22	\$101.70
0001 DN00	Web Project Manager	HR	\$125.93	\$129.08	\$132.31	\$135.61	\$139.00	\$142.48
0001 DO00	Web Software Developer	HR	\$104.97	\$107.59	\$110.28	\$113.04	\$115.87	\$118.76
0001 DP00	Webmaster	HR	\$89.80	\$92.05	\$94.35	\$96.70	\$99.12	\$101.60
0001 DQ00	Wide Area Network Administrator	HR	\$99.74	\$102.23	\$104.79	\$107.41	\$110.09	\$112.85